

勸 告

本委員会は、次の事項を実現するため、福井県一般職の職員等の給与に関する条例（昭和 29 年福井県条例第 24 号）、福井県一般職の任期付研究員の採用ならびに給与および勤務時間の特例に関する条例（平成 14 年福井県条例第 4 号）、福井県一般職の任期付職員の採用および給与の特例に関する条例（平成 15 年福井県条例第 1 号）を改正することを勧告する。

1 福井県一般職の職員等の給与に関する条例の改正

(1) 給料表

民間の初任給との間に差があること等を踏まえ、大卒、高卒程度の試験採用職員の初任給を 3,000 円から 4,000 円程度引き上げるなど、30 歳台半ばまでの職員が在籍する号給について現行の給料表を別記第 1 のとおり改定すること。

(2) 勤勉手当について

ア 令和 4 年 12 月期の支給割合

(ア) 特定幹部職員（同条例第 21 条第 2 項に規定する職員）以外の職員

12 月に支給される勤勉手当の支給割合を現行の 0.95 月分から 0.1 月分引き上げ、1.05 月分とすること。再任用職員については、現行の 0.45 月分から 0.05 月分引き上げ、0.5 月分とすること。

(イ) 特定幹部職員

12 月に支給される勤勉手当の支給割合を現行の 1.15 月分から 0.1 月分引き上げ、1.25 月分とすること。再任用職員については、現行の 0.55 月分から 0.05 月分引き上げ、0.6 月分とすること。

イ 令和 5 年 6 月期以降の支給割合

(ア) 特定幹部職員以外の職員

6 月および 12 月に支給される勤勉手当の支給割合をそれぞれ現行の 0.95 月分から 0.05 月分引き上げ、1.0 月分とすること。定年前再任用短時間勤務職員については、6 月および 12 月に支給される勤勉手当の支給割合をそれぞれ 0.475 月分とすること。

(イ) 特定幹部職員

6 月および 12 月に支給される勤勉手当の支給割合をそれぞれ現行の 1.15 月分から 0.05

月分引き上げ、1.2月分とすること。定年前再任用短時間勤務職員については、6月および12月に支給される勤勉手当の支給割合をそれぞれ0.575月分とすること。

2 福井県一般職の任期付研究員の採用ならびに給与および勤務時間の特例に関する条例の改正

(1) 給料表

現行の給料表を別記第2のとおり改定すること。

(2) 期末手当について

ア 令和4年12月期の支給割合

期末手当の支給割合を現行の1.625月分から0.05月分引き上げ、1.675月分とすること。

イ 令和5年6月期以降の支給割合

6月および12月に支給される期末手当の支給割合をそれぞれ現行の1.625月分から0.025月分引き上げ、1.65月分とすること。

3 福井県一般職の任期付職員の採用および給与の特例に関する条例の改正

(1) 給料表

現行の給料表を別記第3のとおり改定すること。

(2) 特定任期付職員の期末手当について

ア 令和4年12月期の支給割合

期末手当の支給割合を現行の1.625月分から0.05月分引き上げ、1.675月分とすること。

イ 令和5年6月期以降の支給割合

6月および12月に支給される期末手当の支給割合をそれぞれ現行の1.625月分から0.025月分引き上げ、1.65月分とすること。

4 改定の実施時期

この改定は、令和4年4月1日から実施すること。ただし、1の(2)のイおよび2の(2)のイ、3の(2)のイについては、令和5年4月1日から実施すること。

別記第1

行政職給料表

職員の 区分	職務 の級 号 給	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級
		給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円
	1	150,100	198,500	234,400	266,000	290,700	300,600	342,600	408,100	458,400
	2	151,200	200,300	236,000	267,700	292,900	303,000	345,200	410,500	461,500
	3	152,400	202,100	237,500	269,200	295,000	305,300	347,700	413,000	464,500
	4	153,500	203,900	239,000	271,000	297,000	307,700	350,300	415,400	467,500
	5	154,600	205,400	240,300	272,700	298,800	310,000	352,800	417,300	470,500
	6	155,700	207,200	241,900	274,500	300,800	312,300	355,400	419,600	473,500
	7	156,800	209,000	243,400	276,300	302,600	314,700	357,800	421,700	476,500
	8	157,900	210,800	244,900	278,300	304,200	317,000	360,400	423,900	479,600
	9	158,900	212,400	246,000	280,200	306,100	319,200	362,900	425,900	482,300
	10	160,300	214,200	247,500	282,200	308,400	321,400	365,500	428,000	485,400
	11	161,600	216,000	249,000	284,100	310,600	323,700	367,900	430,100	488,400
	12	162,900	217,800	250,300	286,000	312,900	325,900	370,500	432,200	491,500
	13	164,100	219,200	251,800	287,900	315,000	328,100	372,400	433,900	494,200
	14	165,600	221,000	253,000	289,700	317,100	330,100	374,900	435,700	496,500
	15	167,100	222,700	254,300	291,200	319,300	332,300	377,200	437,700	498,800
	16	168,700	224,500	255,500	292,600	321,400	334,500	379,700	439,700	501,100
	17	169,800	226,100	256,800	294,400	323,300	336,400	382,100	441,600	503,200
	18	171,200	227,800	258,200	296,400	325,300	338,600	384,800	443,400	504,600
	19	172,600	229,400	259,600	298,500	327,300	340,600	387,400	445,200	506,100
	20	174,000	230,900	261,100	300,500	329,300	342,800	390,100	446,900	507,500
	21	175,300	232,200	262,700	302,400	331,000	344,600	392,500	448,700	508,700
	22	177,800	233,800	264,400	304,500	333,100	346,600	394,800	450,200	510,100
	23	180,300	235,400	266,000	306,500	335,100	348,600	397,000	451,600	511,600
	24	182,800	236,900	267,600	308,600	337,200	350,600	399,400	453,100	513,100
	25	185,200	237,900	269,400	310,300	338,600	352,300	401,200	454,500	514,200
	26	186,900	239,400	271,200	312,400	340,500	354,300	403,200	455,800	515,300
	27	188,500	240,700	272,900	314,400	342,400	356,100	405,100	457,100	516,500
	28	190,200	241,900	274,600	316,400	344,300	358,000	406,900	458,300	517,700
	29	191,700	243,100	276,200	318,100	345,900	359,900	408,800	459,300	518,700
	30	193,400	244,100	277,900	320,100	347,800	361,800	410,600	460,000	519,600
	31	195,200	245,100	279,700	322,200	349,700	363,800	412,400	460,800	520,500
	32	196,900	246,100	281,200	324,300	351,500	365,700	414,300	461,500	521,400
	33	198,500	247,200	282,400	325,500	353,400	367,700	416,100	462,200	522,200
	34	199,900	248,100	284,100	327,500	355,200	369,600	417,600	463,000	523,100
	35	201,400	249,000	285,700	329,400	357,000	371,600	419,100	463,700	523,800
	36	202,900	250,000	287,400	331,500	358,700	373,600	420,700	464,300	524,300
	37	204,200	250,900	289,000	333,400	360,100	375,100	422,300	464,800	525,000
	38	205,500	252,200	290,700	335,300	361,400	376,900	423,600	465,400	525,600
	39	206,700	253,400	292,500	337,300	362,800	378,700	424,900	466,000	526,400
	40	208,000	254,700	294,300	339,200	364,200	380,300	426,100	466,600	527,000
	41	209,300	256,000	295,800	341,100	365,500	382,100	427,300	467,100	527,500
	42	210,600	257,400	297,500	343,000	366,400	383,500	428,600	467,600	
	43	211,900	258,600	299,000	344,800	367,500	385,000	429,900	468,000	
	44	213,200	259,800	300,600	346,700	368,600	386,600	431,100	468,300	
	45	214,300	260,900	302,200	348,200	369,400	388,000	432,300	468,600	
	46	215,600	262,100	303,900	349,600	370,300	389,200	433,100		
	47	216,900	263,400	305,500	351,100	371,200	390,400	433,900		
	48	218,200	264,500	307,200	352,600	372,100	391,500	434,700		
	49	219,200	265,600	308,100	354,200	373,000	392,600	435,300		
	50	220,300	266,600	309,600	355,000	373,800	393,800	436,000		
	51	221,300	267,800	311,100	356,200	374,600	395,000	436,700		
	52	222,300	268,900	312,700	357,200	375,400	396,100	437,400		
	53	223,300	269,900	314,300	358,100	376,100	396,800	438,200		
	54	224,200	270,900	315,900	359,200	376,800	397,500	439,000		
	55	225,100	272,000	317,500	360,100	377,500	398,200	439,400		
	56	226,000	273,100	319,000	361,200	378,200	398,900	440,100		
	57	226,300	274,000	320,500	362,100	378,700	399,500	440,600		
	58	227,100	275,000	321,700	362,800	379,300	400,100	441,000		
	59	227,800	275,900	322,900	363,500	379,900	400,600	441,400		
	60	228,500	277,000	324,100	364,200	380,600	401,000	441,800		
	61	229,200	278,100	324,800	364,600	381,000	401,400	442,200		
	62	230,000	279,100	325,700	365,200	381,700	401,700	442,600		
	63	230,700	280,000	326,500	365,900	382,300	402,000	443,000		
	64	231,300	281,000	327,300	366,600	382,900	402,300	443,300		

	65	231,900	281,500	328,200	366,900	383,300	402,600	443,600		
	66	232,500	282,400	328,600	367,600	383,900	402,900	444,000		
	67	233,100	283,100	329,300	368,300	384,500	403,200	444,300		
	68	233,800	284,000	330,100	369,000	385,100	403,500	444,600		
	69	234,500	285,000	330,900	369,300	385,500	403,800	444,900		
	70	235,100	285,800	331,600	369,900	386,000	404,100			
	71	235,600	286,600	332,300	370,600	386,500	404,400			
	72	236,300	287,400	333,000	371,200	387,100	404,700			
	73	237,000	288,200	333,500	371,500	387,400	405,000			
	74	237,600	288,700	334,100	372,100	387,800	405,300			
	75	238,200	289,100	334,600	372,800	388,200	405,600			
	76	238,700	289,600	335,200	373,400	388,600	405,900			
	77	239,300	289,800	335,500	373,800	388,900	406,100			
	78	240,000	290,100	336,000	374,300	389,200	406,400			
	79	240,700	290,300	336,400	374,900	389,500	406,700			
	80	241,200	290,700	336,900	375,400	389,800	407,000			
	81	241,700	290,900	337,300	375,900	390,000	407,200			
	82	242,300	291,100	337,800	376,500	390,300	407,500			
	83	242,900	291,500	338,300	377,000	390,600	407,800			
	84	243,400	291,800	338,800	377,300	390,800	408,000			
	85	243,900	292,100	339,100	377,700	391,000	408,200			
	86	244,500	292,400	339,500	378,200	391,300	408,500			
	87	245,100	292,700	340,000	378,600	391,600	408,800			
	88	245,600	293,100	340,400	379,000	391,800	409,000			
	89	246,100	293,400	340,700	379,400	392,000	409,200			
	90	246,600	293,800	341,100	379,900	392,300	409,500			
	91	246,900	294,100	341,600	380,300	392,600	409,800			
	92	247,300	294,500	342,000	380,700	392,800	410,000			
	93	247,600	294,700	342,200	381,000	393,000	410,200			
	94		294,900	342,600	381,500					
	95		295,200	343,100	381,900					
	96		295,600	343,500	382,300					
	97		295,800	343,700	382,600					
	98		296,100	344,100	383,100					
	99		296,500	344,500	383,500					
	100		296,900	344,800	383,900					
	101		297,100	345,100	384,200					
	102		297,400	345,500	384,700					
	103		297,800	345,900	385,100					
	104		298,100	346,300	385,500					
	105		298,300	346,800	385,800					
	106		298,600	347,200						
	107		299,000	347,600						
	108		299,300	348,000						
	109		299,500	348,500						
	110		299,900	348,900						
	111		300,300	349,200						
	112		300,600	349,500						
	113		300,800	350,000						

警察職給料表

職員の 区分	号	職級の級																
		1級	2級	3級	4級	5級	6級	7級	8級	9級								
		給料月額																
		円	円	円	円	円	円	円	円	円								
再任用 職 以外 の 職 員	1	174,500	190,200	215,100	254,900	296,300	321,300	347,600	381,900	422,800	69	273,000	290,900	313,600	359,500	405,200	418,800	436,300
	2	176,200	191,900	217,100	256,700	298,100	323,500	349,800	384,100	424,600	70	274,400	292,300	315,000	360,900	405,700	419,100	436,600
	3	178,000	193,700	219,100	258,500	299,900	325,600	352,100	386,000	426,500	71	275,600	293,800	316,300	362,200	406,300	419,400	436,900
	4	179,700	195,500	221,100	260,300	301,900	327,600	354,300	388,100	428,400	72	276,900	295,100	317,800	363,600	406,800	419,700	437,200
	5	181,100	197,300	223,100	262,000	303,600	329,700	356,300	389,800	429,800	73	277,900	296,300	318,500	364,800	407,300	420,000	437,400
	6	183,000	199,400	224,900	263,800	305,500	331,500	358,400	391,800	431,500	74	279,100	297,600	320,100	366,000	407,700	420,300	437,700
	7	184,800	201,600	226,900	265,400	307,500	333,200	360,600	393,600	433,100	75	280,400	298,900	321,600	367,300	408,200	420,600	438,000
	8	186,700	203,800	228,800	267,100	309,600	334,800	362,800	395,400	434,600	76	281,400	300,200	323,300	368,600	408,700	420,900	438,300
	9	188,300	205,800	230,900	268,200	311,400	336,500	364,500	397,100	436,200	77	282,500	301,100	325,100	369,900	409,200	421,100	438,500
	10	190,000	208,100	232,700	269,700	313,600	338,800	366,700	399,100	437,900	78	283,700	302,600	326,800	371,100	409,700	421,400	438,800
	11	191,700	210,600	234,500	271,000	315,700	341,000	368,700	401,100	439,500	79	284,800	303,800	328,400	372,300	410,300	421,700	439,100
	12	193,400	212,900	236,300	272,200	317,700	343,300	370,900	403,200	441,100	80	285,500	305,300	330,000	373,500	410,800	422,000	439,400
	13	195,100	214,900	238,100	273,500	319,700	345,300	372,700	404,900	442,200	81	286,600	306,600	331,700	374,700	411,200	422,200	439,600
	14	197,100	216,700	240,000	274,800	321,600	347,400	374,800	407,000	443,800	82	287,700	308,000	333,400	375,900	411,800	422,500	439,900
	15	199,100	218,500	241,900	275,800	323,200	349,600	376,800	409,000	445,600	83	288,800	309,100	335,000	377,000	412,300	422,800	440,200
	16	201,100	220,300	243,800	277,000	324,800	351,700	378,900	411,100	447,400	84	289,900	310,500	336,700	378,200	412,500	423,000	440,500
	17	203,200	222,200	245,300	277,700	326,500	353,700	380,500	412,800	449,000	85	291,000	311,400	338,100	379,300	412,800	423,200	440,700
	18	205,300	223,900	247,100	279,100	328,800	355,700	382,500	414,500	450,800	86	292,200	312,900	339,600	379,900	413,300	423,500	
	19	207,600	225,800	248,900	280,400	330,900	357,700	384,400	416,200	452,600	87	293,100	314,200	341,100	380,400	413,600	423,800	
	20	209,900	227,600	250,700	281,700	333,200	359,800	386,400	417,800	454,300	88	294,300	315,700	342,600	381,000	413,900	424,000	
	21	212,000	229,300	252,300	283,000	335,100	361,500	388,100	419,500	455,900	89	295,300	317,200	343,900	381,600	414,200	424,200	
	22	213,800	231,100	253,600	284,000	337,100	363,500	390,200	421,100	457,600	90	296,500	318,700	345,100	382,200	414,600	424,500	
	23	215,500	232,900	254,800	285,300	339,200	365,300	392,300	422,500	459,200	91	297,600	320,100	346,400	382,800	415,000	424,800	
	24	217,300	234,700	256,100	286,500	341,200	367,400	394,300	424,000	461,000	92	298,800	321,600	347,700	383,400	415,400	425,000	
	25	219,200	236,300	257,300	287,500	343,100	369,100	396,000	425,300	462,500	93	299,300	322,900	349,100	383,700	415,700	425,200	
	26	220,900	238,000	258,500	289,100	345,200	371,100	398,000	426,700	463,900	94	300,600	324,200	350,600	384,200	416,100		
	27	222,700	239,700	259,800	290,800	347,100	373,100	400,100	428,200	465,400	95	301,700	325,600	352,100	384,800	416,500		
	28	224,400	241,300	260,900	292,400	349,100	375,100	402,200	429,800	466,700	96	303,000	326,900	353,600	385,300	416,900		
	29	226,300	242,500	261,800	294,300	350,900	376,900	403,700	431,100	467,900	97	304,100	328,100	354,900	385,700	417,200		
	30	228,100	244,300	262,800	296,200	353,000	379,000	405,500	432,800	468,600	98	305,300	329,400	356,100	386,100	417,600		
	31	229,900	246,100	264,000	297,900	354,800	381,100	407,200	434,500	469,300	99	306,500	330,700	357,200	386,700	418,000		
	32	231,700	247,900	265,000	299,700	356,900	383,100	408,900	436,100	470,000	100	307,700	332,000	358,400	387,200	418,400		
	33	233,300	249,300	265,500	301,300	358,300	385,000	410,600	437,500	470,500	101	308,900	333,400	359,500	387,600	418,700		
	34	235,000	250,800	266,700	303,000	360,300	387,100	412,100	439,200	471,300	102	309,900	334,300	360,600	388,100			
	35	236,700	252,100	267,700	304,800	362,200	389,200	413,700	440,900	472,000	103	311,000	335,400	361,700	388,700			
	36	238,400	253,500	268,700	306,500	364,300	391,100	415,200	442,500	472,600	104	312,000	336,600	362,900	389,200			
	37	239,600	254,700	269,500	308,200	366,200	392,800	416,500	443,900	472,900	105	312,800	337,700	364,100	389,500			
	38	241,400	256,000	270,400	309,800	368,300	394,300	418,000	444,600	473,500	106	313,400	338,800	364,600	389,900			
	39	243,200	257,200	271,400	311,600	370,300	395,600	419,500	445,300	474,000	107	314,000	339,800	365,200	390,400			
	40	245,000	258,200	272,200	313,100	372,300	397,000	421,000	446,000	474,500	108	314,700	340,900	365,800	390,700			
	41	246,400	259,200	273,200	314,500	374,300	398,200	422,500	446,400	475,000	109	315,200	342,100	366,400	391,000			
	42	247,800	260,300	274,300	316,000	376,400	399,300	423,800	447,000	475,400	110	315,700	343,100	366,900	391,500			
	43	249,100	261,300	275,300	317,700	378,500	400,300	425,100	447,700	475,800	111	316,200	344,100	367,400	392,000			
	44	250,300	262,300	276,100	319,400	380,500	401,300	426,300	448,300	476,200	112	316,800	345,000	367,900	392,500			
	45	251,400	262,900	277,200	321,100	382,200	402,500	427,300	449,100	476,500	113	317,600	345,900	368,300	392,800			
	46	252,500	264,000	278,600	323,000	383,900	403,700	428,000	449,800		114	318,300	346,800	368,700	393,300			
	47	253,500	264,900	279,900	324,900	385,500	404,800	428,800	450,300		115	319,000	347,800	369,300	393,800			
	48	254,300	266,000	281,300	326,700	387,200	406,000	429,600	450,800		116	319,700	348,800	369,800	394,300			
	49	255,000	266,800	283,000	328,100	388,600	407,300	430,100	451,300		117	320,300	349,800	370,200	394,600			
	50	255,900	267,800	284,700	329,700	389,600	408,100	430,500	451,600		118	321,100	350,300	370,700	395,100			
	51	257,000	268,800	286,200	331,100	390,600	408,900	430,900	451,900		119	321,800	350,900	371,300	395,600			
	52	258,000	269,700	287,600	332,800	391,600	409,600	431,200	452,300		120	322,600	351,500	371,800	396,100			
	53	258,500	270,700	289,000	334,300	392,900	410,100	431,500	452,700		121	323,200	351,800	372,000	396,500			
	54	259,700	271,400	290,600	336,000	394,000	410,800	431,900	452,900		122	323,500	352,200	372,500	397,000			
	55	260,500	272,400	292,200	337,600	395,100	411,500	432,200	453,200		123	324,000	352,700	373,000	397,400			
	56	261,600	273,300	293,700	339,400	396,300	412,100	432,500	453,400		124	324,500	353,100	373,400	397,900			
	57	262,500	274,300	295,100	340,300	397,600	412,800	432,800	453,800		125	324,800	353,500	373,900	398,300			
	58	263,300	275,800	296,700	342,000	398,400	413,200	433,100	454,000		126		353,900	374,400	398,800			
	59	264,100	277,000	298,400	343,600	399,200	413,800	433,400	454,200		127		354,400	374,900	399,200			
	60	264,900	278,400	300,000	345,200	399,900	414,400	433,700	454,400		128		354,800	375,400	399,700			
	61	265,700	279,900	301,400	346,800	400,400	414,800	434,000	454,800		129		355,200	375,700	400,100			
	62	266,300	281,500	303,000	348,500	401,100	415,400	434,300			130			376,200				
	63	267,100	282,8															

教 育 職 給 料 表 (一)

職員の 区 分	職務の級 号 給	1 級	2 級	3 級	4 級								
		給料月額	給料月額	給料月額	給料月額								
		円	円	円	円								
	1	164,400	207,400	332,200	416,900		77	280,800	363,800	450,800			
	2	165,900	209,100	334,400	418,700		78	281,800	365,500	451,400			
	3	167,400	210,700	336,500	420,500		79	282,800	367,200	451,900			
	4	168,900	212,400	338,500	422,200		80	283,800	368,800	452,400			
	5	170,500	214,200	340,600	423,700		81	284,900	370,300	452,900			
	6	172,400	215,800	342,400	425,200		82	286,100	371,800	453,500			
	7	174,200	217,500	344,200	427,100		83	287,300	373,300	454,000			
	8	176,000	219,100	345,800	429,000		84	288,500	374,700	454,500			
	9	177,700	220,900	347,500	430,800		85	289,500	375,800	455,000			
	10	179,800	222,800	349,600	432,600		86	290,600	377,200	455,600			
	11	181,800	224,700	351,700	434,500		87	291,600	378,600	456,100			
	12	183,700	226,600	353,800	436,300		88	292,800	379,900	456,600			
	13	185,600	228,100	355,900	438,000		89	293,900	381,200	457,100			
	14	187,700	230,100	357,900	439,900		90	295,000	382,500				
	15	189,800	232,100	359,900	441,700		91	296,200	383,700				
	16	191,900	234,100	361,900	443,600		92	297,400	385,000				
	17	194,100	235,900	363,500	445,300		93	297,900	386,300				
	18	196,400	238,600	365,400	447,100		94	298,900	387,400				
	19	198,900	241,300	367,200	448,900		95	300,000	388,700				
	20	201,200	244,000	369,200	450,700		96	301,200	389,900				
	21	203,600	246,600	370,800	452,300		97	302,200	391,300				
	22	205,200	249,400	372,700	454,000		98	303,300	392,300				
	23	206,900	252,000	374,500	455,900		99	304,300	393,400				
	24	208,600	254,700	376,400	457,600		100	305,400	394,400				
	25	210,100	257,000	377,700	459,300		101	306,300	395,300				
	26	211,600	259,400	379,500	460,900		102	307,400	396,300				
	27	213,300	261,900	381,300	462,500		103	308,500	397,400				
	28	214,900	264,100	383,200	464,000		104	309,500	398,500				
	29	216,400	266,600	385,000	465,500		105	310,100	399,200				
	30	218,100	268,900	386,900	466,800		106	311,000	400,100				
	31	219,800	271,100	388,800	468,100		107	311,800	401,000				
	32	221,500	273,200	390,800	469,400		108	312,600	401,900				
	33	222,900	275,300	392,500	470,600		109	313,500	402,700				
	34	224,700	277,500	394,200	471,300		110	313,900	403,600				
	35	226,500	279,600	395,800	472,000		111	314,300	404,400				
	36	228,200	281,500	397,600	472,700		112	314,800	405,200				
再任用 職員 以外の 職員	37	229,700	283,800	398,800	473,300		113	315,400	405,800				
	38	231,500	285,500	400,300	474,000		114	315,800	406,500				
	39	233,300	287,400	401,700	474,700		115	316,300	407,200				
	40	235,100	289,200	403,100	475,400		116	316,800	407,900				
	41	236,800	290,600	404,800	476,000		117	317,400	408,500				
	42	238,500	292,700	406,200	476,700		118	317,900	409,000				
	43	240,100	294,700	407,500	477,400		119	318,300	409,400				
	44	241,700	296,900	409,000	478,100		120	318,800	409,800				
	45	242,900	298,900	410,600	478,700		121	319,300	410,200				
	46	244,200	301,300	411,900	479,400		122	319,700	410,500				
	47	245,500	303,500	413,400	480,100		123	320,200	410,800				
	48	246,600	306,100	415,000	480,800		124	320,700	411,000				
	49	247,900	308,300	416,700	481,400		125	321,300	411,200				
	50	249,300	310,700	418,100			126	321,600	411,500				
	51	250,500	313,000	419,700			127	321,900	411,800				
	52	251,900	315,200	421,200			128	322,200	412,000				
	53	253,000	317,300	422,900			129	322,400	412,200				
	54	254,200	319,100	424,400			130	322,700	412,500				
	55	255,500	320,700	426,000			131	323,000	412,800				
	56	256,500	322,300	427,600			132	323,300	413,000				
	57	257,800	324,200	429,100			133	323,500	413,200				
	58	258,500	326,300	430,600			134	323,700	413,500				
	59	259,600	328,400	431,800			135	323,900	413,800				
	60	260,600	330,400	433,000			136	324,200	414,000				
	61	261,700	332,500	434,200			137	324,500	414,200				
	62	262,600	334,600	435,500			138	324,700	414,500				
	63	263,700	336,800	436,800			139	325,000	414,800				
	64	264,500	339,000	438,000			140	325,300	415,000				
	65	265,800	340,700	439,200			141	325,500	415,200				
	66	267,200	342,900	440,400			142	325,700	415,500				
	67	268,600	344,900	441,600			143	326,000	415,800				
	68	270,200	347,100	442,800			144	326,200	416,000				
	69	271,500	348,900	444,000			145	326,500	416,200				
	70	272,800	350,800	445,200			146	326,700	416,500				
	71	274,100	352,800	446,400			147	327,000	416,800				
	72	275,400	354,800	447,600			148	327,300	417,000				
	73	276,400	356,400	448,700			149	327,500	417,200				
	74	277,600	358,300	449,300			150	327,700	417,500				
	75	278,900	360,100	449,800			151	328,000	417,800				
	76	279,900	362,000	450,300			152	328,300	418,000				
							153	328,500	418,200				
	再任用 職員							234,000	274,300	331,100	415,200		

備考 1 この表は、高等学校およびこれに準ずるもので人事委員会の指定するものに勤務する校長、教頭、教諭、養護教諭、栄養教諭、助教諭、実習助手その他の職員で人事委員会規則で定めるものに適用する。
 2 この表の適用を受ける職員のうち、その職務の級が3級である職員で人事委員会規則で定めるものの給料月額には、この表の額に7,700円をそれぞれ加算した額とする。

教育職給料表(二)

職員の区分	職務の級号	1級	2級	3級	4級
		給料月額	給料月額	給料月額	給料月額
	1	164,400	180,200	296,000	406,700
	2	165,900	182,300	298,600	408,200
	3	167,400	184,400	301,400	409,700
	4	168,900	186,600	303,800	411,200
	5	170,500	188,600	306,300	412,600
	6	172,400	190,600	308,400	414,000
	7	174,200	192,700	310,700	415,500
	8	176,000	194,800	312,800	417,100
	9	177,700	197,000	314,900	418,500
	10	179,800	199,600	317,200	419,900
	11	181,800	202,200	319,600	421,300
	12	183,700	204,800	322,100	422,600
	13	185,600	207,400	324,500	423,900
	14	187,700	209,100	326,400	425,300
	15	189,800	210,700	328,300	426,700
	16	191,900	212,400	330,400	428,100
	17	194,100	214,200	332,200	429,300
	18	196,400	215,800	334,400	430,600
	19	198,900	217,500	336,500	431,800
	20	201,200	219,100	338,500	433,100
	21	203,600	220,900	340,600	434,200
	22	205,200	222,800	342,400	435,400
	23	206,900	224,700	344,200	436,700
	24	208,600	226,600	345,800	438,000
	25	210,100	228,100	347,500	439,300
	26	211,500	230,100	349,300	440,500
	27	213,100	232,100	351,200	441,500
	28	214,600	234,100	353,100	442,600
	29	216,300	235,900	354,900	443,800
	30	218,000	238,600	356,700	444,600
	31	219,700	241,300	358,400	445,400
	32	221,400	244,000	360,300	446,300
	33	222,700	246,600	361,600	447,200
	34	224,400	249,400	363,300	447,700
	35	226,100	252,000	364,800	448,200
	36	227,700	254,700	366,600	448,700
再任用職員以外の職員	37	229,100	257,000	368,500	449,200
	38	230,800	259,400	370,000	449,700
	39	232,500	261,900	371,300	450,200
	40	234,200	264,100	372,900	450,700
	41	235,800	266,600	374,000	451,200
	42	237,500	268,900	375,400	451,700
	43	239,100	271,100	376,800	452,200
	44	240,700	273,200	378,300	452,700
	45	242,300	275,300	379,700	453,200
	46	243,800	277,500	381,300	453,700
	47	245,100	279,600	382,900	454,200
	48	246,400	281,500	384,400	454,700
	49	247,500	283,800	385,800	455,200
	50	248,800	285,500	387,300	
	51	250,200	287,400	388,800	
	52	251,300	289,200	390,200	
	53	252,400	290,600	391,400	
	54	253,800	292,700	392,700	
	55	254,800	294,700	393,800	
	56	255,800	296,900	394,900	
	57	257,000	298,900	396,300	
	58	258,000	301,300	397,500	
	59	259,100	303,500	398,700	
	60	260,100	306,100	400,000	
	61	261,300	308,300	401,200	
	62	262,000	310,700	402,200	
	63	262,900	313,000	403,600	
	64	263,500	315,200	404,900	
	65	264,500	317,300	406,100	
	66	265,900	319,100	407,200	
	67	267,000	320,700	408,400	
	68	268,300	322,300	409,500	
	69	269,800	324,200	410,500	
	70	271,300	326,300	411,700	
	71	272,600	328,400	412,900	
	72	274,000	330,400	414,100	
	73	274,800	332,500	414,700	
	74	275,800	334,600	415,500	
	75	277,000	336,800	416,200	
	76	278,000	339,000	416,700	
	77	279,200	340,700	417,000	
	78	280,200	342,600	417,400	
	79	281,400	344,300	417,800	
	80	282,300	346,100	418,200	
	81	283,500			418,500
	82	284,300			418,900
	83	285,300			419,300
	84	286,300			419,600
	85	287,200			419,900
	86	288,100			420,300
	87	288,800			420,700
	88	289,800			421,000
	89	290,800			421,300
	90	291,700			421,600
	91	292,600			421,900
	92	293,400			422,100
	93	293,700			422,300
	94	294,400			422,600
	95	295,100			422,900
	96	295,900			423,100
	97	296,700			423,300
	98	297,500			423,600
	99	298,300			423,900
	100	299,000			424,100
	101	299,900			424,300
	102	300,400			424,600
	103	300,900			424,900
	104	301,400			425,100
	105	301,600			425,300
	106	302,000			425,500
	107	302,300			425,700
	108	302,500			425,900
	109	302,700			426,100
	110	302,900			426,300
	111	303,200			426,500
	112	303,500			426,700
	113	303,700			426,900
	114	303,900			427,100
	115	304,100			427,300
	116	304,400			427,500
	117	304,700			427,700
	118	305,000			427,900
	119	305,300			428,100
	120	305,600			428,300
	121	305,800			428,500
	122	306,000			428,700
	123	306,200			428,900
	124	306,500			429,100
	125	306,800			429,300
	126				429,500
	127				429,700
	128				429,900
	129				430,100
	130				430,300
	131				430,500
	132				430,700
	133				430,900
	134				431,100
	135				431,300
	136				431,500
	137				431,700
	138				431,900
	139				432,100
	140				432,300
	141				432,500
	142				432,700
	143				432,900
	144				433,100
	145				433,300
	146				433,500
	147				433,700
	148				433,900
	149				434,100
	150				434,300
	151				434,500
	152				434,700
	153				434,900
	154				435,100
	155				435,300
	156				435,500
	157				435,700
	158				435,900
	159				436,100
	160				436,300
	161				436,500
	162				436,700
	163				436,900
	164				437,100
	165				437,300
再任用職員		225,200	271,100	324,400	405,200

備考 1 この表は、中学校、小学校およびこれに準ずるもので人事委員会の指定するものに勤務する校長、教頭、教諭、養護教諭、栄養教諭、助教諭その他の職員で人事委員会規則で定めるものに適用する。
2 この表の適用を受ける職員のうち、その職務の級が3級である職員で人事委員会規則で定めるものの給料月額は、この表の額に7,500円をそれぞれ加算した額とする。

研 究 職 給 料 表

職員の 区 分	職務の級 号 給	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	150,400	198,800	284,700	333,500	404,200
	2	151,500	201,400	287,100	335,700	406,900
	3	152,700	203,800	289,400	337,700	409,700
	4	153,800	206,300	291,700	339,600	412,400
	5	154,900	208,800	294,000	341,300	415,300
	6	156,200	211,100	295,900	343,000	417,900
	7	157,500	213,400	297,900	344,600	420,700
	8	158,800	215,600	299,600	345,900	423,400
	9	159,800	217,700	301,400	347,600	425,900
	10	161,500	220,000	303,800	349,600	428,600
	11	163,100	222,500	306,100	351,700	431,200
	12	164,700	224,800	308,600	353,600	433,800
	13	166,100	226,800	310,700	355,600	436,200
	14	168,000	229,200	313,100	357,500	438,800
	15	169,900	231,700	315,500	359,300	441,400
	16	171,900	234,100	318,200	361,200	443,900
	17	173,500	236,300	320,600	362,900	446,200
	18	175,600	239,100	322,800	364,800	448,600
	19	177,700	242,000	324,800	366,500	451,100
	20	179,700	244,900	326,800	368,500	453,600
	21	181,800	247,400	328,900	370,000	455,500
	22	184,000	250,100	330,500	372,000	457,600
	23	186,200	252,600	331,900	373,700	459,700
	24	188,400	255,300	333,300	375,600	461,700
	25	190,400	257,800	335,200	377,000	463,600
	26	192,600	260,200	337,100	378,700	465,500
	27	194,700	262,500	338,900	380,600	467,500
	28	196,800	264,600	340,700	382,500	469,500
再任用 職 員 以外 の 職 員	29	198,900	267,100	342,600	384,200	471,300
	30	200,400	269,200	344,300	386,100	473,200
	31	202,200	271,100	345,800	388,000	475,200
	32	203,900	273,100	347,500	389,900	477,200
	33	205,700	274,800	348,700	391,500	478,900
	34	207,600	276,800	350,100	393,300	480,500
	35	209,500	278,800	351,400	394,900	482,100
	36	211,400	280,600	352,900	396,700	483,800
	37	212,900	282,500	354,100	397,900	485,300
	38	214,800	283,600	355,500	399,400	486,400
	39	216,700	284,800	356,700	400,800	487,700
	40	218,600	286,000	358,100	402,200	488,900
	41	220,400	287,200	358,800	403,600	489,800
	42	222,300	287,900	359,900	404,900	490,700
	43	224,200	288,500	361,100	406,400	491,700
	44	226,100	289,200	362,200	408,000	492,700
	45	227,800	289,900	363,300	409,400	493,500
	46	229,700	291,000	364,500	410,600	494,300
	47	231,500	292,100	365,800	412,200	495,100
	48	233,300	293,200	366,900	413,800	495,900
	49	234,900	294,400	368,000	415,100	496,500
	50	236,700	295,600	369,300	416,500	
	51	238,400	296,600	370,600	418,000	
	52	240,000	297,500	371,900	419,400	
	53	241,300	298,600	372,600	420,800	
	54	243,000	299,600	373,600	422,200	
	55	244,600	300,800	374,500	423,600	
	56	246,100	301,700	375,500	425,000	
	57	247,300	302,200	376,300	426,100	
	58	248,500	303,000	377,100	427,400	
	59	249,400	304,000	377,800	428,800	
	60	250,300	304,900	378,500	430,100	
	61	251,300	305,800	379,100	430,900	
	62	252,200	306,900	379,800	431,800	
	63	253,100	308,000	380,700	432,800	
	64	254,000	309,100	381,600	433,700	
	65	254,900	309,900	382,200	434,600	
	66	255,800	311,000	383,000	435,400	
	67	256,600	311,900	383,800	436,000	
	68	257,200	312,900	384,600	436,800	
	69	258,000	313,900	385,200	437,200	
	70	259,300	314,900	385,900	437,800	
	71	260,600	316,000	386,600	438,300	
	72	261,800	317,100	387,300	438,800	
	73	263,100	317,600	388,000	439,300	
	74	264,500	318,600	388,600	439,900	
	75	265,700	319,700	389,200	440,400	
	76	266,700	320,800	389,900	440,900	
	77	267,700	321,900	390,600	441,400	
	78	268,800	322,900	391,200	442,000	
	79	270,000	323,800	391,800	442,500	
	80	270,900	324,700	392,400	443,000	
	81	272,100	325,800	393,000	443,500	
	82	273,300	326,600	393,600	444,100	
	83	274,500	327,300	394,200	444,600	
	84	275,500	328,100	394,800	445,100	
	85	276,600	328,600	395,300	445,600	
	86	277,600	329,100	395,800	446,200	
	87	278,700	329,600	396,300	446,700	
	88	279,700	330,100	397,000	447,200	
	89	280,500	330,400	397,400	447,700	
	90	281,700	330,900			
	91	282,700	331,400			
	92	283,900	331,900			
	93	284,800	332,200			
	94	285,800	332,600			
	95	286,800	333,100			
	96	287,800	333,600			
	97	288,100	334,100			
	98	289,000	334,600			
	99	289,700	335,100			
	100	290,600	335,600			
	101	291,500	336,100			
	102	292,200	336,600			
	103	292,900	337,100			
	104	293,600	337,600			
	105	294,300	338,100			
	106	294,800	338,500			
	107	295,300	339,000			
	108	295,800	339,400			
	109	296,000	339,900			
	110	296,400	340,300			
	111	296,700	340,800			
	112	297,000	341,200			
	113	297,300	341,700			
	114	297,600	342,100			
	115	297,900	342,600			
	116	298,200	343,000			
	117	298,500	343,500			
	118	298,900	343,900			
	119	299,200	344,300			
	120	299,600	344,700			
	121	299,900	345,100			
再任用 職 員		217,500	258,700	283,500	325,900	380,200

備考 この表は、試験場、研究所等で人事委員会の指定するものに勤務し、試験研究または調査研究業務に従事する職員で人事委員会規則で定めるものに適用する。

医療職給料表（一）

職員の 区分	職務の級 号 給	1 級	2 級	3 級	4 級	
		給料月額	給料月額	給料月額	給料月額	
		円	円	円	円	
	1	253,600	338,400	400,400	471,700	
	2	256,100	341,400	403,300	474,000	
	3	258,600	344,200	405,900	476,200	
	4	261,100	347,100	408,600	478,500	
	5	263,300	349,800	411,000	480,700	
	6	267,100	352,800	413,300	482,900	
	7	270,900	355,900	415,400	485,100	
	8	274,700	358,700	417,300	487,300	
	9	278,300	361,100	419,500	489,300	
	10	282,300	363,700	422,200	491,400	
	11	286,300	366,400	424,800	493,500	
	12	290,300	369,200	427,500	495,600	
	13	294,000	372,100	429,900	497,700	
	14	298,000	375,600	432,400	499,800	
	15	301,900	378,600	434,800	501,900	
	16	305,700	382,200	437,300	504,000	
	17	309,300	385,600	439,300	506,100	
	18	312,800	388,300	441,700	508,100	
	19	316,300	390,800	444,000	510,100	
	20	319,800	393,400	446,400	512,100	
	21	323,400	396,100	447,900	513,900	
	22	327,100	398,300	450,300	515,700	
	23	330,500	400,200	452,600	517,600	
	24	333,800	401,800	454,900	519,500	
再任用 職員 以外の 職員	25	337,300	403,800	456,900	521,200	
	26	339,800	406,100	459,200	523,000	
	27	342,400	408,300	461,400	524,800	
	28	344,700	410,600	463,700	526,600	
	29	347,100	412,900	465,800	528,200	
	30	348,900	415,000	468,100	530,000	
	31	350,700	417,000	470,400	531,800	
	32	352,700	419,100	472,600	533,600	
	33	354,900	421,000	474,600	535,200	
	34	357,200	422,800	476,700	537,000	
	35	359,300	424,600	478,800	538,700	
	36	361,600	426,600	480,900	540,500	
	37	363,700	428,500	483,000	542,100	
	38	366,100	430,500	484,800	543,700	
	39	368,300	432,400	486,600	545,100	
	40	370,300	434,400	488,400	546,700	
	41	372,500	436,200	490,100	548,200	
	42	373,500	438,000	491,900	549,600	
	43	374,300	439,700	493,700	551,000	
	44	375,000	441,500	495,500	552,300	
	45	376,200	443,300	497,100	553,500	
	46	377,600	445,100	498,800	554,500	
	47	379,100	446,900	500,600	555,500	
	48	380,600	448,600	502,400	556,500	
	49	381,700	450,400	504,000	557,500	
	50	382,700	452,100	505,300	558,400	
	51	383,700	453,900	506,600	559,300	
	52	384,500	455,700	507,900	560,200	
	53	385,400	457,600	508,900	561,000	
	54	386,300	458,800	510,200	561,900	
	55	387,000	460,000	511,500	562,800	
	56	387,900	461,200	512,800	563,700	
	57	388,600	462,400	513,800	564,600	
	58	389,500	463,400	514,600	565,500	
	59	390,300	464,400	515,400	566,400	
	60	391,100	465,400	516,200	567,100	
	61	391,600	466,200	517,100	568,000	
	62	392,100	466,900	517,900	568,900	
	63	392,500	467,600	518,800	569,800	
	64	393,000	468,300	519,600	570,700	
	65	393,300	469,000	520,500	571,600	
	66		469,700	521,400	572,500	
	67		470,400	522,100	573,400	
	68		471,000	523,000	574,300	
	69		471,300	523,900	575,200	
	70		472,000	524,700	576,100	
	71		472,700	525,600	577,000	
	72		473,400	526,500	577,900	
	73		473,800	527,300	578,800	
	74		474,400	528,200	579,700	
	75		475,100	529,100	580,600	
	76		475,800	529,800	581,500	
	77		476,200	530,600	582,400	
	78		476,800	531,500	583,300	
	79		477,400	532,400	584,200	
	80		477,900	533,300	585,100	
	81		478,500	534,100	586,000	
	82		479,000	535,000	586,900	
	83		479,500	535,900	587,800	
	84		480,000	536,800	588,700	
	85		480,400	537,600	589,600	
	86		481,000	538,500	590,500	
	87		481,400	539,400	591,400	
	88		481,900	540,300	592,300	
	89		482,400	541,100	593,200	
	90		483,000			
	91		483,600			
	92		484,000			
	93		484,500			
	94		485,100			
	95		485,700			
	96		486,300			
	97		486,800			
	再任用 職員		296,200	338,600	393,000	466,000

備考 この表は、病院、保健所等に勤務する医師および歯科医師で人事委員会規則で定めるものに適用する。

医療職給料表（三）

職員の 区分	職務の級 号	給料月額						
		1級	2級	3級	4級	5級	6級	7級
		円	円	円	円	円	円	円
再任用職員以外の職員	1	169,900	197,000	243,600	265,700	288,400	330,100	374,100
	2	171,300	198,900	245,400	266,600	290,000	332,200	376,700
	3	172,800	200,900	247,200	267,500	291,600	334,200	379,400
	4	174,200	202,800	249,000	268,400	293,400	336,400	382,000
	5	175,600	204,900	250,400	268,900	295,000	338,400	384,200
	6	177,100	206,900	251,700	269,900	296,800	340,500	386,600
	7	178,600	209,100	252,800	270,600	298,500	342,600	388,900
	8	180,100	211,200	254,100	271,500	300,200	344,700	391,200
	9	181,300	213,200	254,900	272,600	301,900	346,200	393,200
	10	183,000	214,600	255,800	273,200	303,500	348,200	395,300
	11	184,600	216,000	256,700	274,200	304,800	350,100	397,500
	12	186,100	217,200	257,500	275,200	306,100	352,100	399,800
	13	187,500	218,600	258,600	276,200	307,600	354,000	401,700
	14	189,500	220,000	259,600	277,200	309,200	356,100	403,700
	15	191,500	221,500	260,400	278,200	311,000	358,200	405,900
	16	193,500	222,700	261,300	279,300	312,800	360,200	408,100
	17	195,500	224,100	261,800	280,600	314,500	362,200	410,100
	18	197,500	225,600	262,700	281,800	316,100	364,200	412,300
	19	199,500	227,100	263,500	282,800	317,800	366,300	414,500
	20	201,500	228,600	264,300	284,000	319,500	368,400	416,600
	21	203,500	229,700	265,200	285,500	320,900	370,100	418,500
	22	205,400	231,400	266,900	287,100	322,400	372,200	420,400
	23	207,500	233,100	268,800	288,400	323,900	374,300	422,200
	24	209,600	234,700	268,600	289,700	325,400	376,300	424,100
	25	211,200	236,000	267,200	290,800	326,800	378,300	425,800
	26	212,500	237,700	269,400	292,400	328,200	379,900	427,400
	27	213,700	239,400	270,300	294,100	329,700	381,800	429,100
	28	215,000	241,100	271,300	295,600	331,300	383,700	430,700
	29	216,200	242,700	272,500	296,600	332,400	385,500	432,000
	30	217,300	244,100	273,700	298,000	333,900	387,200	433,300
	31	218,600	245,400	275,200	299,400	335,300	389,100	434,900
	32	219,700	246,500	276,500	300,900	336,800	390,900	436,400
	33	221,000	247,500	278,000	302,300	338,400	392,600	438,100
	34	222,300	248,600	279,400	303,800	339,900	394,300	439,700
	35	223,600	249,500	280,600	305,400	341,500	396,100	441,100
	36	224,900	250,500	281,800	307,000	343,000	397,800	442,500
	37	226,000	251,200	283,300	308,300	344,700	399,400	443,600
	38	227,400	252,200	284,500	309,700	346,300	401,100	444,900
	39	228,700	253,100	285,900	311,100	347,800	402,900	446,200
	40	230,100	254,100	287,100	312,700	349,400	404,700	447,600
	41	231,000	254,500	288,100	314,200	350,600	406,200	448,600
	42	232,400	255,400	289,400	315,600	352,100	407,700	449,300
	43	233,700	256,200	290,700	317,000	353,600	409,200	450,100
	44	235,100	256,900	292,100	318,500	355,000	410,500	450,700
	45	236,300	257,700	293,400	319,300	356,600	411,600	451,600
	46	237,700	258,400	294,800	320,700	357,600	412,700	452,300
	47	239,000	259,300	296,300	322,100	359,100	413,800	453,100
	48	240,300	260,100	297,800	323,600	360,400	415,000	453,900
	49	241,200	260,900	298,900	324,700	361,800	416,300	454,600
	50	242,300	261,800	300,200	326,100	363,200	417,400	455,300
	51	243,300	262,700	301,400	327,400	364,500	418,600	456,000
	52	244,300	263,700	302,800	328,700	365,900	419,700	456,800
	53	245,000	264,800	304,200	330,100	367,400	420,900	457,600
	54	246,000	266,000	305,500	331,500	368,600	421,900	458,400
	55	246,900	267,300	306,900	332,900	369,700	423,000	459,100
	56	247,800	268,600	308,300	334,200	370,900	424,100	459,800
	57	248,500	270,000	309,100	335,100	372,000	425,200	460,600
	58	249,500	271,500	310,300	336,400	372,900	425,700	
	59	250,100	272,900	311,500	337,600	373,900	426,300	
	60	250,900	274,300	312,900	338,900	374,900	426,700	
	61	251,700	275,600	314,000	340,000	375,500	427,300	
	62	252,500	276,900	315,300	340,900	376,300	427,800	
	63	253,300	278,300	316,600	342,100	377,100	428,200	
	64	254,100	279,400	317,800	343,400	377,900	428,700	
	65	254,800	280,500	319,100	344,500	378,600	429,300	
	66	255,500	281,800	320,400	345,700	379,300	429,700	
	67	256,300	283,100	321,700	346,900	380,100	430,000	
	68	257,000	284,400	323,000	348,000	380,800	430,300	
	69	257,800	285,500	323,700	349,000	381,400	430,700	
	70	258,600	287,000	324,800	350,000	382,000	431,100	
	71	259,500	288,500	325,900	351,100	382,700	431,400	
	72	260,500	289,900	326,800	352,200	383,300	431,700	
	73	261,800	290,900	328,100	353,000	384,000	432,100	
	74	263,100	292,300	328,800	354,100	384,500	432,500	
	75	264,200	293,500	329,900	355,200	385,100	432,800	
	76	265,300	294,800	331,100	356,300	385,600	433,100	
	77	266,200	296,200	332,200	357,000	386,000	433,500	
	78	267,200	297,500	333,400	357,800	386,600		
	79	268,400	298,700	334,500	358,600	387,100		
	80	269,400	300,000	335,700	359,300	387,400		
	81	270,300	300,500	336,800	359,900	387,700		
	82	271,200	301,700	337,900	360,400	388,200		
	83	272,200	302,800	338,900	361,000	388,600		
	84	273,100	304,000	340,000	361,500	388,900		
	85	273,900	305,100	340,900	362,100	389,200		
	86	274,700	306,300	341,900	362,600	389,700		
	87	275,600	307,500	342,800	363,200	390,200		
	88	276,500	308,600	343,800	363,700	390,600		
	89	277,300	309,900	344,800	364,100	390,900		
	90	278,200	311,100	345,600	364,500	391,300		
	91	279,000	312,300	346,400	365,100	391,800		
	92	280,000	313,500	347,200	365,600	392,200		
	93	280,900	314,300	347,800	365,900	392,600		
	94	281,900	315,000	348,400	366,400	393,100		
	95	282,800	315,700	349,100	366,800	393,500		
	96	283,800	316,300	349,700	367,100	393,800		
	97	284,400	317,000	350,100	367,400	394,100		
	98	285,200	317,300	350,500	367,700	394,400		
	99	285,800	317,900	351,000	368,000	394,700		
	100	286,700	318,600	351,400	368,200	395,000		
	101	287,500	319,000	351,900	368,500	395,300		
	102	288,300	319,600	352,300	368,800	395,600		
	103	289,100	320,200	352,800	369,100	395,900		
	104	289,900	320,800	353,200	369,400	396,200		
	105	290,600	321,200	353,500	369,700	396,500		
	106	291,100	321,700	354,000	370,000	396,800		
	107	291,600	322,200	354,400	370,300	397,100		
	108	292,100	322,700	354,700	370,600	397,400		
	109	292,300	323,100	355,200	370,900	397,700		
	110	292,600	323,500	355,700	371,200	398,000		
	111	292,800	323,800	356,200	371,500	398,300		
	112	293,200	324,100	356,700	371,800	398,600		
	113	293,500	324,500	357,200	372,100	398,900		
	114	293,700	324,900	357,700	372,400	399,200		
	115	294,100	325,300	358,200	372,700	399,500		
	116	294,400	325,600	358,600	373,000	399,800		
	117	294,700	325,800	359,000	373,300	400,100		
	118	295,000	326,100	359,400	373,600	400,400		
	119	295,300	326,500	359,900	373,900	400,700		
	120	295,700	326,700	360,400	374,200	401,000		
	121	296,000	326,900	360,800	374,500	401,300		
	122	296,400	327,200	361,300	374,800	401,600		
	123	296,700	327,500	361,800	375,100	401,900		
	124	297,100	327,800	362,300	375,400	402,200		
	125	297,300	328,000	362,600	375,700	402,500		
	126	297,500	328,300	363,000	376,000	402,800		
	127	297,800	328,700	363,500	376,300	403,100		
	128	298,200	328,900	364,000	376,600	403,400		
	129	298,400	329,100	364,500	376,900	403,700		
	130	298,700	329,300	365,000	377,200	404,000		
	131	299,100	329,700	365,500	377,500	404,300		
	132	299,500	329,900	366,000	377,800	404,600		
	133	299,700	330,200	366,500	378,100	404,900		
	134	300,000	330,600	367,000	378,400	405,200		
	135	300,400	331,000	367,500	378,700	405,500		
	136	300,700	331,400	368,000	379,000	405,800		
	137	300,900	331,700	368,500	379,300	406,100		
	138	301,200	332,100	369,00				

福 祉 職 給 料 表

職員の 区分	職務の級 号 給	1 級	2 級	3 級	4 級	5 級	6 級							
		給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円	給料月額 円	円						
	1	164,100	212,900	257,900	278,600	319,200	362,900		77	250,800	315,000	341,000	385,500	408,200
	2	165,300	214,600	259,400	280,000	321,400	365,500		78	251,800	315,700	341,400	386,000	
	3	166,500	216,400	260,800	281,600	323,700	367,900		79	252,700	316,400	341,900	386,500	
	4	167,700	218,100	262,300	282,900	325,900	370,500		80	253,500	317,100	342,300	387,100	
	5	168,600	219,800	263,200	284,400	328,100	372,400		81	254,400	317,400	342,500	387,600	
	6	170,100	221,600	264,500	286,300	330,100	374,900		82	255,000	317,700	342,800	388,000	
	7	171,500	223,400	265,800	288,100	332,300	377,200		83	255,800	318,300	343,300	388,400	
	8	172,900	225,100	267,100	290,100	334,500	379,700		84	256,600	318,600	343,700	388,800	
	9	174,100	226,800	268,300	292,000	336,400	382,100		85	257,200	319,000	344,000	389,000	
	10	175,500	228,300	269,400	294,000	338,600	384,800		86	258,000	319,300	344,300	389,200	
	11	176,900	229,700	270,700	296,100	340,600	387,400		87	258,700	319,700	344,800	389,500	
	12	178,300	231,100	271,600	298,100	342,800	390,100		88	259,600	320,000	345,200	389,800	
	13	179,700	232,500	272,700	299,500	344,600	392,500		89	260,200	320,500	345,500	390,000	
	14	181,000	234,100	274,000	301,800	346,600	394,800		90	261,000	320,900	345,900	390,300	
	15	182,400	235,700	275,400	303,800	348,600	397,000		91	261,800	321,200	346,300	390,600	
	16	183,700	237,300	276,800	305,900	350,600	399,400		92	262,600	321,500	346,500	390,800	
	17	185,200	238,700	278,400	307,800	352,300	401,200		93	263,000	322,000	346,800	391,000	
	18	186,700	240,300	280,200	309,800	354,300	403,200		94	263,700	322,400		391,300	
	19	188,400	241,800	281,800	311,500	356,100	405,100		95	264,200	322,600		391,600	
	20	189,900	243,300	283,300	313,200	358,000	406,900		96	264,900	323,000		391,800	
	21	191,200	244,100	284,800	315,100	359,900	408,800		97	265,600	323,400		392,000	
	22	192,800	245,400	286,600	317,200	361,800	410,600		98	266,300	323,800		392,300	
	23	194,500	246,700	288,000	319,400	363,800	412,400		99	267,000	324,200		392,600	
	24	196,100	248,000	289,600	321,500	365,700	414,300		100	267,700	324,600		392,800	
	25	197,700	249,300	291,300	323,500	367,700	416,100		101	268,200	324,800		393,000	
	26	199,400	250,900	292,800	325,500	369,600	417,600		102	268,700	325,100			
	27	201,200	252,400	294,500	327,600	371,600	419,100		103	269,100	325,400			
	28	202,900	254,000	296,100	329,600	373,600	420,700		104	269,600	325,700			
	29	204,700	255,400	297,200	331,400	375,100	422,300		105	269,800	326,100			
	30	206,100	256,700	298,500	333,500	376,900	423,600		106	270,000	326,300			
	31	207,600	257,800	300,000	335,400	378,700	424,900		107	270,300	326,600			
	32	209,000	259,100	301,400	337,500	380,300	426,100		108	270,600	327,000			
再任用 職 員 以外 の 職 員	33	210,200	260,400	302,900	339,100	382,100	427,300		109	271,000	327,400			
	34	211,500	261,400	304,500	341,000	383,500	428,600		110	271,300	327,700			
	35	212,800	262,700	306,000	342,800	385,000	429,900		111	271,700	328,100			
	36	213,900	263,700	307,600	344,700	386,600	431,100		112	272,000	328,400			
	37	215,100	264,900	309,100	345,900	388,000	432,300		113	272,300	328,700			
	38	216,500	266,100	310,600	347,800	389,200	433,100		114	272,600	329,100			
	39	217,900	267,300	312,000	349,700	390,400	433,900		115	272,900	329,400			
	40	219,300	268,500	313,600	351,500	391,500	434,700		116	273,300	329,600			
	41	220,300	269,900	314,900	353,400	392,600	435,300		117	273,600	329,800			
	42	221,500	271,400	316,500	355,200	393,800	436,000		118	273,900	330,100			
	43	222,600	272,900	318,000	357,000	395,000	436,700		119	274,300	330,500			
	44	223,800	274,300	319,500	358,700	396,100	437,400		120	274,700	330,900			
	45	224,600	275,900	320,500	360,500	396,800	438,200		121	274,900	331,100			
	46	225,700	277,400	321,700	361,900	397,500	439,000		122	275,100				
	47	226,600	278,900	322,900	363,400	398,200	439,400		123	275,500				
	48	227,500	280,400	324,100	364,800	398,900	440,100		124	275,800				
	49	228,200	281,800	325,100	365,800	399,500	440,600		125	276,000				
	50	229,100	283,200	326,100	366,900	400,100	441,000		126	276,300				
	51	230,200	284,700	327,000	368,000	400,600	441,400		127	276,700				
	52	231,000	286,000	328,000	369,100	401,000	441,800		128	277,100				
	53	231,400	287,200	328,900	370,000	401,400	442,200		129	277,300				
	54	232,500	288,300	329,600	370,600	401,700	442,600		130	277,700				
	55	233,100	289,500	330,400	371,400	402,000	443,000		131	278,100				
	56	233,700	290,800	331,200	372,200	402,300	443,300		132	278,400				
	57	234,500	292,200	331,800	373,000	402,600	443,600		133	278,600				
	58	235,200	293,600	332,300	373,800	402,900	444,000		134	278,900				
	59	236,000	295,100	332,900	374,600	403,200	444,300		135	279,300				
	60	236,700	296,600	333,400	375,400	403,500	444,600		136	279,600				
	61	237,500	297,700	333,900	376,300	403,800	444,900		137	279,800				
	62	238,100	299,200	334,100	377,000	404,100		138	280,100					
	63	238,700	300,400	334,700	377,700	404,400		139	280,400					
	64	239,200	301,900	335,300	378,400	404,700		140	280,700					
	65	240,000	303,000	335,600	378,700	405,000		141	280,900					
	66	241,000	304,300	336,100	379,300	405,300		142	281,100					
	67	242,000	305,400	336,600	379,900	405,600		143	281,300					
	68	242,900	306,700	337,100	380,600	405,900		144	281,600					
	69	243,900	307,400	337,600	381,000	406,100		145	282,000					
	70	245,000	308,500	338,100	381,700	406,400		146	282,200					
	71	245,900	309,700	338,500	382,300	406,700		147	282,500					
	72	246,600	310,900	339,000	382,900	407,000		148	282,800					
	73	247,200	312,200	339,200	383,300	407,200		149	283,100					
	74	248,200	312,900	339,700	383,900	407,500		150	283,300					
	75	249,200	313,600	340,200	384,500	407,800		151	283,600					
	76	250,000	314,200	340,700	385,100	408,000		152	283,800					
								153	284,100					
再任用 職 員									201,500	241,000	255,300	288,400	315,100	356,800

備考 この表は、障害者支援施設、児童福祉施設等で人事委員会の指定するものに勤務し、入所者の指導、保育、介護等の業務に従事する職員で人事委員会規則で定めるものに適用する。

別記第2

第一号任期付研究員

号給	給料月額
	円
1	398,000
2	456,000
3	516,000
4	596,000
5	693,000
6	791,000

第二号任期付研究員

号給	給料月額
	円
1	332,000
2	367,000
3	394,000

別記第3

特定任期付職員

号給	給料月額
	円
1	376,000
2	422,000
3	472,000
4	533,000
5	608,000
6	710,000
7	830,000